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## **ONLINE:** Preparing for Teacher Evaluations

*“I feel a lot less nervous about evaluations now that I know what to expect!”*

– Omar G.

Teaching is a demanding and challenging profession. To be a teacher-of-record, a teacher should demonstrate extensive subject-area knowledge, pedagogical knowledge, and a professional teaching ability. Most importantly, their “effectiveness” must demonstrate a positive impact on student outcomes. How do we ensure that? The answer lies in a great evaluation system, which confirms teacher quality. But the top question is - What’s in it for teachers?

This course details how to “ensure quality” with the help of regular Teacher Evaluations, and use it as a stepping stone to strengthen knowledge, skills, and classroom practices. The ultimate goal is to propel student growth and learning, while inspiring teachers to excel in their teaching practice. However, the success of this lies in meaningful exchanges between the students and teachers.

The practical strategies, examples, and expert suggestions presented in this course will facilitate professional growth of teachers. It will allow them to refine their teaching skills, critically analyze their own performance and the performance of their students. The resources included within the course help teachers measure the criterion and standards for evaluation and apply them in their teaching.

### **Standards:**

This course aligns to all of the INTASC Standards including Learner Development, Learning Differences, Learning Environments, Content Knowledge, Assessment, Planning for Instruction and Instructional Strategies.

The course also aligns to the McRel Teacher Evaluation Standards including Teacher Leadership, Diverse Learners, Teachers Know Content and Teachers Facilitate Learning.



### **Each self-study PD course from Professional Learning Board includes:**

- **Convenient access** anytime, anywhere, any device
- Interactive **online** textbook
- Implement **practical suggestions** immediately
- Demonstrate comprehension with **quizzes** and checks for understanding
- Print **certificates** of completion
- Easily assign courses to align with each teacher’s **personalized PD needs**
- **Integrate** with school and district-wide initiatives
- **Low cost solution for all courses, all teachers, all school year**
- **Reports** for school administrators



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### **Course Outline**

#### **LESSON 1**

##### **Understanding Teacher Evaluation: An Overview**

- Defining teacher evaluation, and exploring how, who and when to evaluate
- Exploring the purpose and guiding principles of a meaningful evaluation
- Benefits of teacher evaluations
- NCLB Act and what teacher evaluation is not
- Overcoming obstacles with a positive outlook

#### **LESSON 2**

##### **Models of Evaluation**

- Components of teacher evaluation models critical to the development, implementation and effectiveness of a comprehensive approach
- Popular assessment models used in different states and districts
- Preparing teachers for assessments with a closer look at each evaluation model

#### **LESSON 3**

##### **Understanding The Process**

- Exploring the multiple measures of teacher performance
- Understanding the three distinct steps involved in evaluating teachers
- Pre-evaluation, Evaluation, and Post-evaluation
- Attributes of an effective teacher
- Evaluation timeline explained with an example
- Accommodating students with special needs

#### **LESSON 4**

##### **Reflection & Resources**

- Self-reflection and easy strategies to stay on track
- Retrospection into classroom management, goals, design and delivery of knowledge
- Feedback, handling negative comments
- Making changes for an improved performance
- 'SMART' goal system for success
- Seeking help, before and after evaluations
- Tips for successful evaluation
- Keeping parents in the loop